1. **Leadership**

What is leadership about?

* + Leading Change and Making it Stick
	+ How you lead and engage people
	+ Peer recognition
	+ Expand people’s vision of what is possible in their lives
	+ Leading with confidence
	+ Capability
	+ Influencing without authority
	+ Being able to look at how we are working
	+ Debating to action

Ask:

How do I make this successful?

How do I manage risk?

How will I create a success of this?

**Group Leadership Styles:**

* + **Authoritative style**- if a group member lacks knowledge about a certain procedure.

* + **Participative style**- with group members who understand the objectives and their role in the task.

* + Use a **delegative style -** if the group member knows more than you do about the task.

**The Leadership Wheel**

Leadership has been important tot eh people of many cultures throughout history. Some cultures have developed powerful ways of training the next generation of leaders for their tribes or communities. Across these cultures, they have endured symbols that help them tell their stories and teach their young. One such symbol is that of the medicine wheel. Variations of the wheel can be found in the Celtic, African, Native American, Hindu and Buddhist traditions.

Each point of the wheel is governed by an “archetype” – a powerful symbol forour inner spirit.

These archetype are:

The Warrior

The Teacher

The Nurturer

The Visionary

The Sage

**The way of the warrior – Embodying the way (Action Intelligence)**

|  |  |
| --- | --- |
| **Wisdom** | **Shadow** |
| * Tasks and results oriented
* Courageous and willing to take risks
* Drive and ambition
* Authenticity – Walking the talk
* Stregth and perserverance
* Discipline
 | * Busyness
* Overly competitive and aggressive
* Insensitivity
* Controlling
* Micro-managing
* Bull-dozing
* Ready, fire, aim
 |

Ways I am like the warrior…

Things I can learn from the warrior…

 **The way of the teacher –Knowing the world (Intellectual Intelligence)**

|  |  |
| --- | --- |
| **Wisdom** | **Shadow** |
| * Intellectual curiosity
* Logic and rationality
* Objective
* Methodical and orderly
* Focus on present, real, specific and concrete
* Business and technical knowledge and acumen
 | * Fixated and right
* Rigid and inflexible
* Need to be right
* Analysis paralysis
* Inability to see big picture
* Bogged down in detail
* Appears insensitive
 |

Ways I am like the teacher…

Things I can learn from the teacher…

**The way of the nurturer – Awakening the heart (Emotional Intelligence)**

|  |  |
| --- | --- |
| **Wisdom** | **Shadow** |
| * Emotinally aware and empathetic
* Focus on building relationships
* Collaborative and a team player
* Values driven
* Service oriented
* Good listener and communicator
 | * Overly sensitive
* Takes things personally
* Dependence
* Conflict averse
* Unassertive
* Feels guilty about differences
* Pride
 |

Ways I am like the nurturer…

Things I can learn from the nurturer…

**The way of the Visionary – Seeing the way (Intuitive Intelligence)**

|  |  |
| --- | --- |
| **Wisdom** | **Shadow** |
| * Creative and innovative
* Connects the dots and sees the big picture
* Conceptual, abstract and strategic thinker
* Likes change
* Able to see what is most important
* Inspiring and uplifting
 | * Unfocussed
* Over-committed
* Impulsive and addictive
* Lacking follow-through
* Inattention to detail
* Easily bored
* Dreamer and impractical
 |

Ways I am like the visionary…

Things I can learn from the visionary…

**The way of the sage – Encompassing all of the architypes.**

|  |  |
| --- | --- |
| **Wisdom** | **Shadow** |
| * Self-awareness and understaning
* Personal agility and balance
* Urge to learn
* Open and candid
* Calm and composed
* Optimism
 | * Doubt
* Spaciness
* Complacency
* Victim mentality
* Dullness
* Denial
 |

When I am like the sage…

Things I can learn from the sage…

**Activity**

Which type do you see yourself in the most?

What do you like about this type?

Which situations do you find problematic?

What other types cause you problems?

What others need to know to work effectively with you:

**Lead your project through steps A to D:**

1. Idea (V)
2. Nurture Idea (N)
3. Plan How (T)
4. Implement Action (W)